



HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK
CORPORATION

HANOI BEER TRADING JOINT STOCK COMPANY

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Website: biahoihanoi.com.vn, Stock code: HAT

Hanoi, day ... month ... year 2025

PROPOSAL

Re: Selection of Auditing Firm for 2025

To: The 2025 Annual General Meeting of Shareholders

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, providing guidance on corporate governance applicable to public companies;*
- *The current Charter on the organization and operation of Hanoi Beer Trading Joint Stock Company;*

Regarding the Audit of the 2025 Financial Statements of Hanoi Beer Trading Joint Stock Company.

The Supervisory Board of Hanoi Beer Trading Joint Stock Company proposes that the General Meeting of Shareholders authorize the Board of Directors to select a reputable auditing firm from the list of auditing firms approved by the State Securities Commission to audit the financial statements for the 2025 fiscal year.

We respectfully request the General Meeting to review and approve this proposal./.

On behalf of the Supervisory Board

Chairman of the Board

Ms. Tran Phan Nguyet Minh