



HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION  
**HANOI BEER TRADING JOINT STOCK COMPANY**  
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**AGENDA**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
*April 22, 2025*

Time	Agenda
08:00 – 08:30	<b>Guest reception and verification of shareholder status:</b> <ul style="list-style-type: none"><li>- Welcoming delegates and shareholders</li><li>- Shareholder registration, receiving meeting documents and voting cards</li></ul>
08:30 – 08:40	<b>Opening of the Meeting:</b> <ul style="list-style-type: none"><li>- Declaration of purpose, introduction of delegates and shareholders</li><li>- Report on shareholder eligibility verification</li><li>- Introduction and approval of the Chairperson, Secretary, and Voting Committee</li><li>- Approval of Meeting Agenda and Working Regulations</li></ul>
08:40 – 09:45	<b>Main Meeting Content:</b> <ul style="list-style-type: none"><li>- Report on 2024 business performance and 2025 business plan</li><li>- Report of the Board of Directors for 2024 and strategic orientation for 2025</li><li>- Report of the Supervisory Board for 2024</li></ul>
	<ul style="list-style-type: none"><li>- Remarks from the Corporation's leadership (if any)</li></ul>
	<b>Proposals:</b> <p>Proposal on approval of 2024 audited financial statements and profit distribution plan</p> <ul style="list-style-type: none"><li>- Proposal on profit distribution plan for 2025</li><li>- Proposal on 2025 business targets</li><li>- Proposal on approval of remuneration settlement for 2024 and remuneration plan for 2025 for BOD and Supervisory Board members</li><li>- Proposal on selection of audit firm for 2025 financial statements</li><li>- Proposal on approval of contracts and transactions with HABECO and related parties</li><li>- Proposal on election of Board of Directors and Supervisory Board members for the 2025–2030 term</li><li>- Approval of the election regulations</li></ul>
09:45 – 10:15	<b>Voting and Elections:</b> <ul style="list-style-type: none"><li>- Break time</li><li>- Announcement of voting and election results by the Voting Committee</li></ul>
10:15 – 10:30	<b>Meeting Conclusion:</b> <ul style="list-style-type: none"><li>- Approval of the Meeting Minutes and 2025 General Meeting Resolution</li><li>- Introduction of newly elected members of the Board of Directors and Supervisory Board for the 2025–2030 term</li><li>- Closing of the Meeting</li></ul>