



HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION
HANOI BEER TRADING JOINT STOCK COMPANY
183 Hoang Hoa Tham, Ba Dinh, Hanoi, Tel: 84 4 37281476, Fax: 84 4 37281106
Website: biahoihanoi.com.vn, Stock code: HAT

Hanoi, day ... month ... year 2025

PROPOSAL

(Re: Election of Members of the Board of Directors and the Supervisory Board for the 2025-2030 Term)

To: The 2025 Annual General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019, and the guiding documents for its implementation
- The current Charter on the organization and operation of Hanoi Beer Trading Joint Stock Company;

In order to ensure the organizational structure of Hanoi Beer Trading Joint Stock Company in accordance with regulations, the Board of Directors of Hanoi Beer Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors and the Supervisory Board for the 2025-2030 term, as follows:

1. **Number of Board of Directors members for the 2025-2030 term:** 03 members.
2. **Number of Supervisory Board members for the 2025-2030 term:** 03 members

Detailed information about the candidates has been sent to the shareholders at the Meeting. We kindly request the General Meeting to proceed with the election of the Board of Directors and Supervisory Board members in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

On behalf of the Board of Directors
Chairman

Mr. Nguyen Manh Hung